



August, 2006

Subject: Ronen Madar, SAP consultant

To Whom It May Concern:

Ronen worked under my supervision for period of 4 months as a SAP WM consultant. On our project Ronen was the Global Physical Inventory Technical lead, in which he was responsible for building up a physical inventory long term solution and alternatives. In addition to that, he was responsible for gap analysis, functional and technical specifications, resource management, test plan and training plan. Ronen was part of decision making processes and was in a good interaction with the business management teams.

Ronen successfully navigated and prepared this project and made good connection to the business key people.

Unfortunately, Ronen could not stay with us because of a personal commitment in the UK and we believe that he will be very important asset in whichever project he joins.

If I can provide additional comments, do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Caleb Paul".

**Caleb Paul**  
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A Johnson Controls Company